

Oregon Air National Guard



OREGON MILITARY DEPARTMENT
Joint Force Headquarters-OR-AC/AGR
P. O. Box 14350
Salem, Oregon 97309-5047
503-584-2226/38 DSN: 355-2226/38
<http://www.orport.ang.af.mil>

STATEWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

Announcement Number:		Open Date:	Closing Date:
AF05-529		29 MAR 05	19 APR 05
Unit/Location: 123rd Fighter Squadron, 142nd Fighter Wing, Portland, Oregon			
Position: FLIGHT INSTRUCTOR (FIXED WING)			
PD #: 08563	Grade/Series: GS-2181-13	Max Military Rank: LTCOL / 05 (control grade contingent upon availability)	
AFSC / Minimum ASVAB Score Required: 11F3F For additional information about ASVAB scores, reference the "Additional Information" section in this announcement.			
Who may apply for this position: This announcement is open to all current and qualified members of the Oregon Air National Guard. If you are not a "current" member of the Oregon ANG, please do not apply.			
Area of Consideration: First Area: Current permanent full-time support personnel of the Oregon Air National Guard Second Area: All members of the Oregon Air National Guard			

DESCRIPTION OF DUTIES

The primary purpose of this position is to provide ground and flight instruction to upgrade pilot skills to obtain maximum performance on the unit-equipped (UE) airplane. In addition to training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Air Operations Program.

Applications must be submitted in accordance with instructions on this announcement.
***** Please read this announcement completely *****

APPLICATIONS WILL BE EVALUATED BASED ON THE FOLLOWING EXPERIENCE, KNOWLEDGE, SKILLS, AND ABILITIES (KSAS):

QUALIFICATIONS REQUIRED of AGRs and Drill Status Guardsmen:

Individual must meet mandatory military requirements for entry into or the award of AFSC 11XX. **(A minimum of 500 hours flight time in the F-15 is highly desired.)**

QUALIFICATIONS REQUIRED of Technicians:

General Experience – Experience, education, or training that demonstrates knowledge of rating pilots or navigators on flying status. Managerial, professional or technical work experience and/or training which has provided knowledge of management principles, practices, methods and techniques.

Specialized Experience for Technicians - Applicants must have **36 months** experience in positions which demonstrate the following knowledge, skills, and abilities (KSAs): **(A minimum of 750 hours flight time in the F-15 is highly desired.)**

1. Ability to write lesson plans, develop training texts and evaluation material.
2. Ability to evaluate flight instructors and airplane pilots in the safe operation of aircraft.
3. Ability to participate in tactical flights and weaponry training.
4. Ability to coordinate with various unit functions to accomplish scheduled flight training.
5. Ability to advise commanders and staff officers on safety problems and status of safety programs.

In addressing each KSA you should describe accurately and completely the tasks, activities, education, and experience that demonstrate your possession of the KSAs listed above. Also, give the percentage of time or number of months you performed the KSA. Include all military experience (Active duty and Reserve Component), qualifications or training in AFSC or MOS related to the position. Active military and National Guard experience is important when evaluating applications for Excepted Service positions. Be specific as to the AFSC(s) you possess and months experience performing duties in it. Mere possession of an AFSC is not necessarily qualifying experience, months of actual experience is the qualifying factor. A combination of education and experience is authorized as noted in substitution of education for experience. Take your time and prepare a proper application.

Substitution of Education for Specialized Experience: No substitution of education will be acceptable for this position other than the ones that are a prerequisite to issuance of the required specific certificates and instrument flight ratings for specific position.

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM

- Must be a member or eligible to become a member of the Oregon Air National Guard.
- Member will be required to hold a compatible military assignment in the unit she/he is hired to support.
- Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
- Member must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards, Attachment 2 before being placed on an AGR tour.
- Member must have retainability to complete the tour of military duty.
- Member must not be eligible for, or receiving a federal retirement annuity.
- Member must comply with standards outlined in ANGI 10-248, Air National Guard Fitness Program to be eligible for entry into the AGR program.

ADDITIONAL INFORMATION

- Compatible military unit of assignment is **123rd Fighter Squadron in AFSC 11F3F**.
- AGR members will participate with their unit of assignment during Unit Training Assemblies (UTAs).
- AGR members are required to perform Title 10 Alert Duty and sign a "Title 10 Voluntary Consent" Letter.
- AGR tours in the State of Oregon will not exceed 20 years without approval from The Adjutant General.
- Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years.
- To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score. Scores are reflected on your personnel RIP. If your ASVAB score does not meet the minimum required IAW AFMAN 36-2108 Attachment 39, contact your servicing MPF. You have the option to retake the test however; you must schedule your test date and receive your new scores prior to the announcement closing date.
- Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.
- A law enforcement background check may be required prior to appointment to this position. By submitting a resume or application for this position, you authorize this agency to accomplish the check.
- Flying training positions are eligible for Aviation Continuation Pay (ACP)

APPLICATION INSTRUCTIONS

***Applications must be submitted in accordance with instructions on this announcement.
Incomplete applications will not be processed.***

Current AGR members and those who wish to become an AGR must submit the following:

- ❑ NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position. Announcement number and position title must be annotated on this form.
- ❑ Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In Lieu of a RIP, individuals must provide a detailed summary of military service. (8 ½ x 11 sheet of paper will suffice). *Documents must show your ASVAB scores.*

Applicants from out of state and members transferring from another branch of service must also submit the following:

- ❑ SF507, Addendum to Medical History, (CURRENT within 12 months)
- ❑ AF Form 422, Physical Profile Serial Report (CURRENT within 12 months)
- ❑ SF600, Preventive Health Assessment (PHA) to include current Blood Pressure, Height, and Weight.

AGR applicants are not required to answer the Knowledge, Skills, and Abilities (KSAs).

For Air Technicians interested in converting to AGR status: Selection for the advertised position does not constitute acceptance into the AGR program. Once notification of a selection is made, the individual is required to submit a request to change status through their current chain of command and forward to the Joint Forces Headquarters Office, AGR Section. The AGR Manager will evaluate the request against The Adjutant General's state policy to ensure compliance. The Adjutant General is the final approving authority.

Current Technicians who wish to remain in Technician status must submit the following:

- ❑ Optional Form 612, Application for Federal Employment, or a detailed Resume or Standard Form 171/172.
- ❑ Technicians must answer the Knowledge, Skills, and Abilities (KSAs) and explain their experience in relation to the KSAs.

IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Applicants must type or print in legible dark ink, SIGN AND DATE each application.
- Be sure to include the announcement number and position title on your application.
- You may staple your application. Do not bind, tab, or use document protectors.
- Do not fax applications.
- Applications mailed in government envelopes will not be accepted.
- When mailing your application it is recommended that you obtain a delivery confirmation receipt showing the date your application was mailed.
- Applications will be accepted until 1630 of the announcement closing date.

MAIL APPLICATIONS TO:

The Oregon Military Department
JFHQ-OR-AC / AGR
P.O. Box 14350 / 1776 Militia Way
Salem, Oregon 97309-5047

***THE OREGON AIR NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER
SEEKING THE MOST HIGHLY QUALIFIED APPLICANTS***